



**FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

Potential YMCA Camp Ingersoll Interview Questions

Why are you applying for a position at YMCA Camp Ingersoll? What do you hope to gain by becoming a camp counselor? (I like kids not acceptable, Why?)

Have you worked with children before and in what capacity?

Strengths

Challenges

What are you most passionate about? How? Why? Challenges? Does it relate to camp?

I'd like you to think about a project or an accomplishment you're very proud of. This could be school-related, a volunteer activity, or something work-related. Try to select something that lets me see your ability to work with others, commit yourself to a task, or something that gives me a sense of who you are and what you're capable of doing.

As a YMCA Camp we place heavy emphasis on values: Caring, Honesty, Respect, and Responsibility. Please describe a role model who demonstrated these values. How did he/she demonstrate these values? How have you learned from this person?

One of the things that separate our camp from others camps is the emphasis we place on values and character development. The values we emphasize at camp are caring, honesty, respect and responsibility. How do you can you show them to a parent who is watching from afar?

Please list 5 responsibilities you will have at camp:

Talk about a time you experienced failure, made a mistake, or were frustrated. Why? What happened? How did you respond?

Are you coachable? Please talk about a time where you were coached.

How have/would you handle(d) . . .

A child in the program is being picked on by another child?

You're leading an activity, one half of your group hates it and the other loves it?

A child is hitting another child?

A child refuses to pick up candy land?

Please talk about a time where you have had to manage a child's behavior?

When giving instructions to a camper you must. . . .

When planning an activity, I must consider. . .

